

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**EQUITY ACTION PLAN**

**(December 2020 – March 2021)**

**Name of Institute: Dayalbagh Educational Institute, Dayalbagh, Agra**

**Part A: For soft activities (Presently all activities are being conducted in online mode since the onset of Pandemic)**

<b>Sl. No.</b>	<b>Activity</b>	<b>Action to be taken</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date &amp; duration</b>	<b>Frequency</b>	<b>Whether continuing from last action plan or new activity</b>	<b>Indicator to measure outcome (should be quantifiable)</b>	<b>Estimated Expenditure</b>	<b>Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)</b>	<b>If yes, what will be the source of funding</b>
<b>1.</b>	Identifying weakness in students and to take remedial steps	Already implemented remedial teaching (e.g. extra classes, tutorials and other measures to bring all students to the required level of proficiency to cope with the main	Dr. Gurmukh Das, Exam Cell FOE	DEI FOE	As and when required	At the beginning of each semester, remedial measures carried out continuously thereafter	Continued Activity	Percentage of students transiting from First to Second year with all first year courses passed	Nil	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.

		subjects									
2.	Soft skill Coaching for improving language competency and Mock Interviews to build up confidence level	Already in practice	Prof. Poonam Prakash	DEI AADEIs	Continuous	Continuous	Continued Activity	Better transition rates for first and second year students	Rs. 25,000/- per annum	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.
3.	Project Feasibility Report writing for improving written and presentation skills	Already Seminar presentation for technical paper writing, GD in all major subjects included in curriculum, Minor Project is incorporated in syllabus to improve skills in students.	Dr. Ashish Saini / Mr. Kumar Ratnakar / Mr. Atul Suri	DEI FOE	Continuous	Continuous	Continued Activity	Improvement in job placement of students, especially among those with disadvantaged backgrounds	Nil	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.
4.	Upgrading Qualification / Knowledge of	Technical people are motivated to upgrade their qualification	Prof. V Soami Das, Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute	2 staff members admitted in M.Tech in session	Continued Activity	Increase in the percentage of teachers Enrolled in	Payment of training reimbursed on basis of Actual expenses borne	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created

	supporting Technical staff (Workshops / Labs.)	and to explore various training programs in Online Mode				2020-21.  And 1 or two in a Semester (Depends upon requirement / availability of appropriate facility)		M. Tech. and Ph. D. reported yearly	by an individual ( <b>If training is provided by an external agency</b> )		as per TEQIP Guidelines.
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	Orientation / Refresher / STTP / FDP Programs (Online Mode) are offered to Faculty members to improve pedagogy and technical knowledge	Prof. V. Soami Das, Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute	1 or two in a Semester (Depends upon requirement / availability of appropriate facility)	Continued Activity	Increase in the percentage of teachers Enrolled in M. Tech. and Ph. D. as well as research publications in their subject domain	Payment reimbursed on basis of Actual expenses borne by an individual ( <b>If training is provided by an external agency</b> )	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.
6.	Hold innovation and Knowledge Sharing Workshops	Annual events are scheduled in academic calendar	Prof. V. Soami Das, Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute (Also in	Yearly	Continued Activity	Proceedings and souvenir	Payment reimbursed on basis of Actual expenses borne by an individual ( <b>If</b>	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP

	yearly to improve knowledge sharing	viz., collaborative Workshop with JNTU, Hyderabad			collaboration with other institutes as per mutual benefits and available time slots				<b>training is provided by an external agency</b>		Guidelines.
7.	Special efforts for training/ internship/ placement of weak students	Already well established T&P Dept is working with number of efficient staff members	Prof. D.K.Chaturvedi, T & P Cell	Prof. Poonam Prakash / AADEIs / Prof. DK Chaturvedi / Prof. Sahab Das	Continuous (Compulsory in curriculum)	Continuous	Continued Activity	Placement Records	Nil Due to Pandemic online internships were arranged	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.
8.	A two tier grievance redress mechanism (GRM)	Existing in system	Chief Proctors Board, DEI	DEI	As and when required	As and when required	Continued Activity	Minutes of Meeting / case discussion	Nil	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.
9.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established	Existing in system	Chief Proctors Board, DEI	DEI	As and when required	As and when required	Continued Activity	Minutes of Meeting / case discussion	Nil	Yes, as it was the followed before the allotment of Project	DEI, Dayalbagh (Deemed University) and the fund created as per TEQIP Guidelines.

**Part B: For Minor Civil works – NIL ( Due to current Pandemic Situtaion, no civil work was undertaken)**

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/ No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.									
2.									

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- The amount should be mentioned in rupees only, no lakhs etc.